

**Pax Christi Catholic Community
Community Council Meeting
Tuesday, August 16th, 2011
Minutes**

Attendees: Sue Fier, Greg Halvorson, Tom Keane, Sue Kelley, Bruce Koehn, Mike Lindseth, Mary Frances Messer, Jim O'Laughlin, Steven Olinger, Jim Sankovitz, Shari Steffen, Joan Waterstreet, and Mark Weber

Absent: Fr. Kennedy and Carrie Chevalier Mosher

Community Council Chair

Bruce Koehn led the annual discernment process for the chair of the Community Council. Shari Steffen discerned to become the Community Council Chair for the 2011-2012 fiscal year. A new chair of the Worship Council must be discerned and will become a 16th member of the Community Council.

Financial Overview

Jim Sankovitz presented a financial overview with particular emphasis on the status of the Crossroads Fund. As of 6/30/2011 total pledges to the Crossroads Fund were \$2,369,670 of which \$1,677,222 has already been collected. The dollars collected have or will be used to meet the identified priority 1 needs of the parish including:

- Worship space development
- Pax Christi Green Initiative
- Responsible stewardship of building and grounds
- Strong workplace in ministry setting initiative
- Hospitality

Further discussion by the Finance Council is needed to determine how to best utilize the remaining dollars. The alternatives are to either reduce debt or create a reserve for future needs. The goal is to maximize our financial returns while maintaining liquidity.

The remaining \$500K of a very generous \$1M gift was received in July 2011. \$380K of the gift has been designated for the Crossroads Fund. The remainder was used to pay off the mortgage on the rectory and to pay down our line of credit to \$0.

Strategic Plan Discussion

Each ministry council chair provided an update on the progress their councils have made towards the achievement of their tactics to implement the strategic initiatives.

Worship: At the masses officiated by Father Kennedy, we are now greeting and introducing ourselves to those around us at the beginning of mass. Other presiders will be instructed to begin

doing the same. The tactic to call half of the parish this year has been revised to include a smaller number of families.

Faith Formation: The working group has been contacting potential catechists from a list of those who expressed an interest in teaching on their skills inventory. 20 potential new catechists have been identified. Informational meetings will be held after all masses for those interested in becoming catechists. The group next plans to contact those people who have taught sometime during the past five years but did not teach last year. These members will also be personally invited back as catechists.

Facilities: The council is working with Ken Reineccius to identify major Hard Hat projects. Possible new projects include installing white boards in the classrooms, installing security cameras throughout the facility and additional landscaping projects.

Justice: The council has begun to collaborate with the SW Faith Community to educate and address community needs. They are also working to educate and engage parishioners with a series of programs on Catholic Social Teachings.

Pastoral Care: This council is also working with the SW Faith Community to identify needs in the community. They plan to offer programs during the year for those living with various chronic conditions. They are looking into the Families Moving Forward program and the Yellow Ribbon program.

Lay Leadership: Will be working to make sure grants from the Leadership Development Fund are aligned with the five strategic initiatives. They are also working to develop leadership training using technology including a monthly leadership email and online leadership seminars.

Finance: The council will be working to establish guidelines for measuring contributions of time, talent and non-cash giving.

Ministry Fair

On behalf of the Community Council, all members of the parish will be invited to the annual Ministry Fair in September.

Meeting adjourned.

Minutes respectfully submitted by Sue Fier, Secretary